

Acorn Director of Ministry Job Description



www.acornchristian.org

BACKGROUND

Acorn Christian Healing Foundation is a National Network of Healing Hubs, founded in 1983 by Bishop Morris Maddocks (then the Archbishop's Advisor in Health and Healing) to resource the work of healing in the Anglican Church and ecumenically, and as a ministry to the wider community. The current Director of Ministry (DoM), Revd Wes Sutton, retires at the end of this year (Dec '24). Acorn is engaged in sharing the healing presence of Christ, working and praying for health and wholeness for all through ministries of **Healing; Education; Listening, and Reconciliation.**

Acorn provides people with the opportunity to experience the "shalom" at the heart of the Christian message. In our evolving 40+ years of ministry, staff now primarily work remotely, with most of our training/education offered online, while equipping healing hub leaders to start and maintain in-person local hubs across the UK. We have a solid reputation as a safe and trustworthy prayer/healing ministry, which has been cultivated and carefully stewarded over many years.

We are directed by a Board of Trustees possessing a breadth and depth of experience and expertise who contribute to Acorn's ministry strands. Some, as Hub Coordinators or Prayer Volunteers, provide important first-hand insight into the ministry. Day-to-day operations are run through a small staff team overseen by our Director of Operations (DoO). This includes a volunteer Ministry Intercessor and a fantastic group of volunteers. The DoM leads in guiding the ministry and working collaboratively with our DoO and volunteers, with oversight from the Trustees.

Acorn lives out its calling in a variety of ways: Offering prayer ministry; educational training/equipping; written and digital resources; and in-person speaking and training events. While the Healing Hubs operate locally, much of our training (and some prayer ministry) is offered online.

Acorn's Mission: With a vision of *Healing & Wholeness for All*, we encourage, equip, and resource local churches and Christians from diverse walks of life to become agents of God's healing, reconciliation, and care for all; serving people in their homes, churches, workplaces, and communities. Acorn wants to see *more people praying for more people* – with more healed as a result!

JOB SUMMARY: Director of Ministry

To lead the ministry of Acorn. Providing primary oversight and collaborative leadership with the DoO for staff, Hub Coordinators, and prayer volunteers; leading the educational aspects of Acorn; networking with other relevant organisations; and being the front-facing representative of Acorn at the national level. Though Acorn is primarily a UK-focused ministry, there have been some opportunities for international expansion, and we would welcome a Director with the passion and connections to further our reach.

The role also includes some focus on development to secure the resources and connections to make Acorn's visions a reality, alongside creatively pursuing new opportunities.

The post is currently offered as a part-time role (3–4 days/week), perhaps fitting well alongside a part-time church or study role; but our hope is for this become a full-time post (funding-dependent). We are actively working to increase our donor support to make this possible. While

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some aspects of the work schedule are flexible, others are fixed, including our monthly Healing Academy training. We are looking for someone keen to make a long-term investment (+/- 10 years), giving shape to the exciting new season of expansion into which we are entering.

APPOINTED BY

The Board of Trustees.

ROLE AND RESPONSIBILITIES

1. To provide “first chair” cover in leading the organisation, and for training and ministry events.
2. Working collaboratively with our DoO to provide active pastoral cover for Hub Coordinators and their teams. This currently comprises 11 regional Hubs/Coordinators and 40 volunteer Prayer ministers.
3. To lead the educational component of Acorn (outlined on our website). Regularly reviewing and refreshing our materials, ensuring all remains fit for purpose, with changes approved by the Trustees.
4. To be the face of Acorn at a national level. Being the resolving factor in troubleshooting situations were required.
5. To help broker new Hub initiatives as needed; and to build relationships with other organisations that may positively support Acorn’s objectives.
6. To regularly provide prayer ministry, modelling Acorn’s best practice.

PERSONAL QUALITIES AND COMPETENCES

The successful candidate will have the following qualities and skills:

Personal Qualities

1. Someone of deep faith, for whom a rhythm of prayer is fundamental.
2. An effective theological educator with an ability to explain complex matters simply and clearly, to diverse audiences.
3. Biblically grounded; describing themselves as evangelical and charismatic; open to the gifts and leading of the Holy Spirit.
4. A creative person who will bring fresh perspectives and new gifts to the organisation.
5. Comfortable working collaboratively, while confidently taking the lead.
6. Someone comfortable with a faith ministry concept – a shepherd; not a manager.
7. Committed to Acorn’s vision, with an excitement for Hub growth across the UK and internationally.

Experience, Skills, and Training:

1. An ordained minister (possibly, though not necessarily, CofE/Anglican) eager to work ecumenically, with 5–10 years’ Christian ministry experience, including healing ministry.

2. Preferably educated to MA level, or eager to pursue ongoing relevant theological education/training.
3. Someone who is reasonably tech-savvy, able to comfortably engage with our various platforms.
4. Experience of leadership, collaborative team working, and organisational management.
5. An effective, compelling, and articulate speaker able to promote Acorn nationally and internationally.
6. Able to travel and stay overnight when occasionally required; holding a clean UK driving licence.

Full-Time Salary: £38,950 (pro rated for 3 or 4 days per week)